



GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT

Dated Lahore the 20th March, 2015

ORDER

SO(CE-III)4-123/2012. **WHEREAS**, the Director Public Instructions (Colleges), Punjab, reported that 271 female lecturers & 290 male lecturers were found absent from duty without any intimation / prior permission by the Competent Authority. Accordingly, disciplinary proceedings were initiated against the absconding male/female Lecturers, by the undersigned being the Competent Authority, in accordance with the provisions of Punjab Employees Efficiency, Discipline and Accountability Act, 2006, on the charges of misconduct and wilful absence from duty.

2. **WHEREAS**, it was deemed appropriate to dispense with the inquiry proceedings in accordance with Section 5(1)(b)(ii) of the Act ibid and a show cause notice was served upon the absconding lecturers through Daily Nawa-e-Waqt dated 27.01.2013, as required under Section 7(b) read with Section 5(1)(b) of the Act ibid, directing the accused officers to submit their written replies within 7 days, vide Show Cause Notice No. SO(CE-V)4-123/2012, dated 16.01.2013.

3. **AND WHEREAS**, none of the following lecturers bothered to submit reply to the Show Cause Notice issued on 27.01.2013 or appeared for Personal Hearing before the Competent Authority.

4. **AND WHEREAS**, DPI(C) Punjab / field formation have informed that the following Lecturers are not found in any Government College / University:

Sr.No.	Sen.No.	Name of Female Officers
1.	179/G	Miss Nuzhat Ikram, Lecturer M.A. Economics
2.	184/G	Miss Fatima Sajjad, Lecturer M.Sc Home Economics
3.	203/G	Mrs. Safia Begum, Lecturer M.A. Urdu.
4.	219/G	Miss Masooma Riaz, Lecturer M.Sc. Physics.
5.	235/G	Miss Nighat Awais Randhawa, Lecturer
6.	237/G	Miss Naheed Yousaf Qureshi, Lecturer, M.A. Education.
7.	239/G	Miss Bushra Mushtaq, Lecturer M.A. Education.
8.	241/G	Miss Gul Afshan Khawar, Lecturer M. Sc. Chemistry.
9.	248/G	Miss Amra Afzal, Lecturer M.A. Economics.
10.	281/G	Miss Parveen Akhtar, Lecturer M. Sc. Biology.
11.	282/G	Miss Naila Anis, Lecturer M.Sc. Biology.
12.	291/G	Miss Shabbab Zahra, Lecturer M.A. English.
13.	305/G	Miss Nasreen Niaz Khan, Lecturer M.A. Political Science.