

4. **AND WHEREAS**, all female lecturers absconders mentioned in para-3 were also offered an opportunity of personal hearing in terms of Section 7(d) of the Act on, 20.03.2015 and said notice was also emailed as well as posted through registered letters to all Director of Education (Colleges), Punjab, Deputy Director (Colleges) Punjab, Directorate Public Instructions, Registrars of Public & Private Universities and Principals of Female Colleges of Punjab. However, only three females have appeared before the Secretary Higher Education Department.

5. **NOW THEREFORE**, on careful examination of the record, facts of the case, I, **Muhammad Aslam Kamboh**, Secretary Higher Education Department, in exercise of the powers conferred upon me as Competent Authority under section 7(f) of the Act ibid, hereby impose major penalty of **"Removal from Service"** upon the accused due to wilful absence from duty since long as mentioned in the preceding paragraph.

Muhammad Aslam Kamboh
24-3-2015
(MUHAMMAD ASLAM KAMBOH)
SECRETARY
HIGHER EDUCATION DEPARTMENT

No. & Date Even

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Punjab, Lahore.
2. The Director Public Instruction (Colleges), Punjab, Lahore.
3. All Directors of Education (Colleges) Punjab are directed to paste the said notification in all female colleges.
4. All Deputy Directors (Colleges), Punjab.
5. All District Account Officers, Punjab.
6. PS to Secretary, Higher Education Department.
7. PS to Additional Secretary, (Establishment), Higher Education Department.
8. The Registrar, Universities are requested to paste the said notification in their University.
9. Concerned Officers.
10. PA to Deputy Secretary (EM), Higher Education Department.
11. PA to Deputy Secretary (EF), Higher Education Department.
12. The Manager, MIS, Higher Education Department.
13. Office Order File.

Huma Jannisar
(Huma Jannisar)
Section Officer (Discipline-Female)