Subject: Criteria for posting of Divisional Directors of Education (Colleges)/ DPI (Colleges), Punjab, Lahore, DPI (Colleges), South Punjab, Additional DPI, Directors in the o/o DPI (Colleges) and Deputy Director (Colleges) in Punjab

Sr. No.	Benchmarks	New Evaluation Criteria				Max. Marks
		Detail of Marks				
1.	Educational Qualification	**Ph.D** from Foreign University = **08** **Ph.D** from Local University = **05**	**M.Phil** from Foreign University = **04** **M.Phil** from Local University = **02**			**08**
		Journal Publications (recognized by HEC) International Publication = 2 (each) Local Publication = 1 (each) Only 05 Publications be admitted				**10**
2.	ACRs for the last 05 year	Average	Good/ Satisfactory	V.Good	Outstanding	**20**
		5×1=5	5×2=10	5×3=15	5×4=20	
3.	Seniority in respective scale	**(a) Length of Service (years)**		25 or more=10, 20-25=08 15-20=06, 10-15=04, minimum to 10=02		**10**
		(b) Seniority in respective scale		01-50=7, 51-100=05, 101-200=04, 201-300=03 ,301-400=02, 401- onwards=01		**07**
4.	Administrative Experience **(for last five years)**	(a) Chairperson in BISEs (on deputation) / Director of Education (Colleges) / defunct EDO (Education) / Principal / Deputy Secretary in HED (on technical quota / attachment / loan basis) **(4×5 =20)**				**20**
		(b) Secretary / Controller of Examination in BISEs (on deputation) / Deputy Director Education (Colleges) / Vice Principal (posted only against sanctioned post) / Section Officer in HED (on technical quota/loan basis) **(3x5=15)**				
5.	Distinction	Posting in periphery (other than divisional headquarters) (Maximum of 5 years). The points will be calculated as per 1/365) **(2x5=5)**				**10**
6.	Training / Workshops (other than mandatory training)	Each of minimum 03 days from a recognized institute of Public Sector (1x5=05)				**05**
Total Marks =						**90**

Interview Marks	**10**
Management Aptitude	
Leadership Qualities	
Communication Skills and Subject Knowledge	
Total (90 + 10) = 100	

11/05/2021.

CONDITIONS:

a) No officer shall be posted against the same place of posting for his 2nd tenure.

b) The officers shall be posted after scrutinizing the applicant's service record. Those who have had any penalties imposed upon them during the last 05 years or are currently undergoing inquiry / disciplinary proceedings against them will not be considered for posting against administrative posts.

c) The Normal tenure of officer's postings will be three years, subject to satisfactory performance and administrative convenience. However, the administrative department reserves the right to annul such postings on administrative grounds at any time.

d) The marks of category 3(b) (Seniority in respective scale) will be awarded if and only if the applicant's grade and the grade of the post applied for are the same. Otherwise, the marks on Seniority will be marked as 0.

e) If an applicant is in the last two years of his service period, he shall not be considered for any administrative post.

f) Any officer currently working in any administrative post shall not be eligible to apply for any further administrative post until his/her remaining tenure is less than three months.

The note is forwarded to the PITB team to develop an e-portal for the appointment of officers.

11/05/2021.

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