



**GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, the 29th August, 2024

NOTIFICATION

No.SO(EM-I)Directors/2024. Pursuant to the approval of eligibility criteria for the selection / appointment of the **Director of Education (Colleges)**, by the Provincial Cabinet (already notified vide Notification No. SO(EM-I)Directors/2024, dated 28.08.2024), the Higher Education Department invites applications for the selection/appointment of **Directors of Education (Colleges)**, Lahore, Faisalabad, Sargodha, Rawalpindi, Gujranwala, Sahiwal, Bahawalpur, Multan & D.G.Khan Divisions as per the following schedule:-

Sr. #	Activities	Schedule
1.	Opening of the portals for receipt of applications for the post of Directors of Education (Colleges)	30.08.2024
2.	Closing of the Portals for receipt of applications for the post of Directors of Education (Colleges)	05.09.2024 (till 05:00 PM)

2. The detailed eligibility criteria approved by the Provincial Cabinet for shortlisting of the suitable and eligible candidates for the above mentioned posts is as under:-

Sr. No.	Benchmarks	Detail of Marks				Max. Marks
1.	Educational Qualification	Ph. D from Foreign University = 08		M. Phil from Foreign University = 04		08
		Ph. D from Local University = 05		M. Phil from Local University = 02		
		Journal Publications (recognized by HEC) International Publication = 2 (each) Local Publication = 1 (each) Only 05 Publications be admitted				10
2.	ACRs for the last 05 year	Average	Good / Satisfactory	V. Good	Outstanding	20
		5×1=5	5×2=10	5×3=15	5×4=20	
3.	Seniority in respective scale	(a) Length of Service (years)		25 or more=10, 20-25=08 15-20=06, 10-15=04, minimum to 10=02		10

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		(b) Seniority in respective scale	01-50=7, 51-100=05, 101-200=04, 201-300=03, 301-400=02, 401- onwards=01	07
4.	Administrative Experience (for last five years)	Administrative Experience (up to five years) Chairperson in BISEs (on deputation) / Director of Education (Colleges) / defunct EDO (Education) / Principal /Deputy Secretary in HED (on technical quota / attachment / loan basis) (4x5 =20)		20
	(b)	Secretary / Controller of Examination in BISEs (on deputation) / Deputy Director Education (Colleges) / Vice Principal (posted only against sanctioned post) / Section Officer in HED (on technical quota/loan basis) (3x5=15)		
5.	Distinction	Posting in periphery (other than divisional headquarters) (Maximum of 5 years). The points will be calculated as per 1/365) (2x5=10)		10
6.	Training / Workshops (other than mandatory training)	Each of minimum 03 days from a recognized institute of Public Sector (1x5=05)		05
Total Marks =				90
INTERVIEW MARKS				
<ul style="list-style-type: none"> • Management Aptitude • Leadership Qualities • Communication Skills and Subject Knowledge 				10
TOTAL (90+10)				100

CONDITIONS:

- a) Panel of **top 05** eligible candidates will be shortlisted for the interview against each slot.
- b) No officer shall be posted against the same place of posting for his 2nd tenure.
- c) The officers shall be posted after scrutinizing the applicant's service record. Those who have had any penalties imposed upon them during the last 05 years or are currently undergoing inquiry / disciplinary proceedings against them will not be considered for posting against administrative posts.
- d) The Normal tenure of officer's postings will be three years, subject to satisfactory performance and administrative convenience. However, the administrative department reserves the right to annul such postings on administrative grounds at any time.
- e) The marks of category 3(b) (Seniority in respective scale) will be awarded if and only if the applicant's grade and the grade of the post applied for are the same. Otherwise, the marks on Seniority will be marked as **zero**.

- f) If an applicant is in the last two years of his service period, he shall not be considered for any administrative post.
- g) Any officer currently working in any administrative post shall not be eligible to apply for any further administrative post until his/her remaining tenure is less than three months.
3. The interested candidates from the teaching faculty as well as staff positioned / posted on administrative seats shall be eligible to apply against the above mentioned posts as per conditions stipulated at para 2.
4. The interested candidates shall submit their applications on HED Punjab Mobile Application. This mobile application can be downloaded from Google Play Store or following link can be used for downloading and installing the mobile application:

https://play.google.com/store/apps/details?id=pk.gov.pitb.cis@pcampaignid=web_share

5. Only the teaching faculty/ administrative officers in BS-19 are eligible to apply for these posts.
6. No manual / delayed application shall be entertained for shortlisting and selection process.
7. Any application lacking the essential details or mandatory documents shall also not be entertained for scrutiny / shortlisting and selection process.
8. Any application containing false / incorrect / fabricated information shall also not be entertained for scrutiny / shortlisting and selection process.

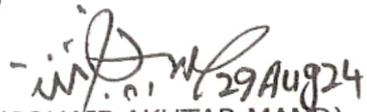
Note: The interested candidates may contact Director (IT), DPI (Colleges) regarding any technical issue relating to the HED Mobile Application during office hours (09:00 AM to 05:00 PM) on office number 042-99212260 or his email: dpicolleges.hed@gmail.com / director.it@hed.punjab.gov.pk

**SECRETARY
HIGHER EDUCATION DEPARTMENT**

No. & Date Even:

A copy is forwarded for information and necessary action to:-

- (i) PSO to Chief Secretary, Punjab.
- (ii) PSO to Principal Secretary to Chief Minister, Punjab.
- (iii) Director Public Instruction (Colleges), Punjab, Lahore
- (iv) Director Public Instruction (Colleges), South Punjab, Multan
- (v) Project Director, PITB, Lahore
- (vi) All Divisional Directors of Education (Colleges) in Punjab
- (vii) All Deputy Directors (Colleges) in Punjab
- (viii) Manager MIS, Higher Education Department to upload on website.
- (ix) PS to Secretary / Special Secretary, Higher Education Department.
- (x) PS to Special Secretary, HED, South Punjab, Multan.
- (xi) PAs to all the Additional Secretaries, HED
- (xii) PAs to the Deputy Secretaries, HED


(SOHAIB AKHTAR MAND)
SECTION OFFICER (EM-I)