



No. SO(EF-II)400-1137/2023  
GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT

Dated Lahore the, 2nd July 2024

2nd July

To

- i. **Ms. Farwa Abdul Ghaffar**  
Lecturer in Home Economics (BS-17),  
Govt. Graduate College (W), Gujranwala City.

R/O H # E-657, St # 11 Sitara Colony No. 1 Chungi Amer Sidhu, Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PUNJAB EMPLOYEES EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006.**

**WHEREAS**, the undersigned as Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of this case, is of the view that you ~~were~~ remained absent from duty w.e.f 25.10.2023 to date as reported by Principal, Govt. Graduate College (W), Gujranwala City.

2. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provisions contained in Section 5(1)(b) of the Act *ibid.* It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5(1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

3. **NOW THEREFORE**, you are hereby called upon to show cause in writing **within seven days** of receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

4. Your reply to this show cause notice should reach to the undersigned within the said period, failing which it shall be presumed that you have no defense to offer.

5. In case you desire to consult any record, on which the aforesaid charge(s) are based or is relevant to the aforesaid charge(s), you may do so with prior arrangement with the undersigned **within seven days** of the receipt of this notice.

(DR. FARRUKH NAVEED)  
SECRETARY

HIGHER EDUCATION DEPARTMENT

**No. & Date Even**

A copy is forwarded for information and necessary action to:

1. The Director Public Instruction (Colleges), Punjab, Lahore.
2. Assistant Director (Confidential), O/O Director Public Instruction (Colleges), Punjab, Lahore.
3. The Director of Education (Colleges), **Gujranwala with the direction to ensure the delivery of this notice to the mentioned above lady.**
4. The Deputy Director (Colleges), Gujranwala.
5. Principal, Govt. Graduate College (W), Gujranwala City.
6. The District Accounts Officer, Gujranwala.
7. PA to Deputy Secretary (EF), Higher Education Department.
8. Section Officer (EF-II), Higher Education Department.
9. The Manager Information System, Higher Education Department, with the request to display on website of Higher Education Department.

SECTION OFFICER (DF)