



Dated Lahore, the 28th August, 2025

To

Mr. Salman Rafique,
Assistant Professor of English,
Govt. Graduate College (Boys), St. Town, Gujranwala

Subject: SHOW CAUSE NOTICE UNDER SECTION 7 (b) READ WITH SECTION 5(1) (a) OF THE PUNJAB EMPLOYEES EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006.

WHEREAS, the undersigned as Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of this case, is of the view that there are sufficient grounds to proceed against you, on the following charge.

28 Aug 25.
2. **"Willful absence from the duty w.e.f 01.08.2024 to date"**

AND WHEREAS, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provisions contained in Section 5 (1) (b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5(1)(a) of Punjab Employees, Efficiency, Discipline and Accountability Act, 2006.

3. **NOW, THEREFORE,** you are hereby called upon to show cause in writing **within seven days** of receipt of this notice as to why, one or more of the penalties as prescribed in Section 4 of the Act *ibid*, should not be imposed upon you.

4. Your reply to this show cause notice should reach the undersigned within stipulated time, failing which it shall be presumed that you have no defence to offer and ex-parte proceedings shall be initiated against you.

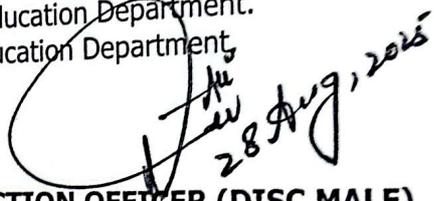
5. In case you desire to consult any record, on which the aforesaid charges are based or is relevant to the aforesaid charges you may do so with prior arrangement with the undersigned, **within 07 days** of the receipt of this notice.

(GHULAM FARID)
SECRETARY
HIGHER EDUCATION DEPARTMENT

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

- 1) The Director Public Instruction (Colleges), Punjab, Lahore.
- 2) The Director of Education (Colleges), Gujranwala.
- 3) The Deputy Director (Colleges), Gujranwala with the direction to deliver the show cause notice to the accused officer at his available address positively.
- 4) The District Accounts Officer, Gujranwala.
- 5) The Principal, Govt. Graduate College (Boys), St. Town, Gujranwala.
- 6) PS to Secretary/ Special Secretary, Higher Education Department.
- 7) PA to Additional Secretary (E&G), Higher Education Department.


SECTION OFFICER (DISC.MALE)

REGISTERED



To