

2025

# TRANSFORMING EDUCATION

EMPOWERING GENERATIONS



Shaping Punjab's Educational Landscape:  
**Milestones & Achievements**  
HIGHER EDUCATION DEPARTMENT

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial statements. This includes not only sales and purchases but also expenses, income, and transfers between accounts.

Next, the document outlines the process of reconciling bank statements with the company's records. This involves comparing the bank's record of transactions with the company's ledger to identify any discrepancies. Common reasons for discrepancies include timing differences, such as deposits in transit or outstanding checks, and errors in recording or omission of transactions.

The document then provides a detailed explanation of the accounting cycle, which consists of eight steps: 1) identifying and recording transactions, 2) journalizing, 3) posting to the ledger, 4) determining debits and credits, 5) preparing a trial balance, 6) adjusting entries, 7) preparing financial statements, and 8) closing the books. Each step is described in detail, including the necessary journal entries and ledger postings.

Finally, the document discusses the importance of internal controls to prevent fraud and errors. It suggests implementing a system of checks and balances, such as separating duties, requiring approvals for transactions, and conducting regular audits. The document concludes by stating that a strong internal control system is essential for the success of any business.

# Foreword by Mr. Rana Sikandar Hayat

Minister for School Education & Higher Education  
Government of the Punjab



”

طلبہ کی آنکھوں میں خواب بھی تھے اور اعتماد بھی۔  
یہ لیپ ٹاپس صرف ایک ڈیوائس نہیں...  
ایک نئے سفر کا آغاز ہے۔

*“The students had both dreams and confidence in their eyes—these laptops are not just devices..  
**They are the beginning of a new journey.”***

## The Reflection of Our Work

The past few months have not just been about launching schemes—they’ve been about reigniting belief.

This newsletter reflects what we have long aimed to do: place opportunity directly in the hands of students, whether through the Honhaar Scholarships, laptop distribution, or targeted support like transport for girls, Google certifications, and entry test prep.

But what I’m proudest of is not the number of devices or awards—it’s the shift in energy. In every student interaction, I’ve seen ambition turn into action. That is why these reforms matter. They’re not about policy—they’re about purpose.

Let this issue be a window into the work we’re doing and the students we serve. Because when government stands with its youth, the possibilities are endless.

**Rana Sikandar Hayat**

# Foreword by Mr. Zahid Akhtar Zaman

Chief Secretary  
Government of the Punjab



ہم نے نوجوانوں کے عزم اور اساتذہ کی محنت کو ایک سمت دی ہے۔ یہ پیش رفت صرف اصلاحات نہیں، ایک اجتماعی سفر کی بنیاد ہے۔

*"We have channelize the determination of our youth and the dedication of our teachers—this progress is not just about reforms;*

*it is the foundation of a collective journey."*

## The reflection of work

Across Punjab, we have made it a priority to move beyond promises and deliver visible, measurable impact. The initiatives captured in this newsletter—from technology-driven laptops & scholarships to transparent faculty recruitment, global skills certifications, and world-class university governance—reflect an administration focused on systems, not slogans.

Our aim has been clear: build institutions that inspire trust, cultivate excellence, and create real opportunities for our students and educators. By investing in robust digital platforms, ensuring merit-based appointments, and empowering every segment—from girls' transport to higher education innovation—we have set new standards of public service.

What truly distinguishes this era is the alignment of vision and execution. In every reform, in every policy, we have put transparency and accountability first—making sure that every achievement is not only earned, but also seen.

**Zahid Akhtar Zaman**

# Foreword by Dr. Farrukh Naveed

Secretary, Higher Education Department  
Government of the Punjab



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ہم نے وعدہ کیا تھا کہ میرٹ پر کوئی سمجھوتہ نہیں ہوگا۔ اور ہمارے کام میں ایک بھی شکایت موصول نہیں ہوئی۔  
یہ ہمارا اصل امتحان تھا۔

“We had promised that there would be **no compromise on merit**—and today, not a single complaint has been received.

**That was our real test.”**

## The reflection of our work

As you turn these pages, you will read about systems that were built before schemes were announced—from the digitized **Honhaar Scholarship & Laptops** portals to real-time recruitment of **7,354 CTIs**.

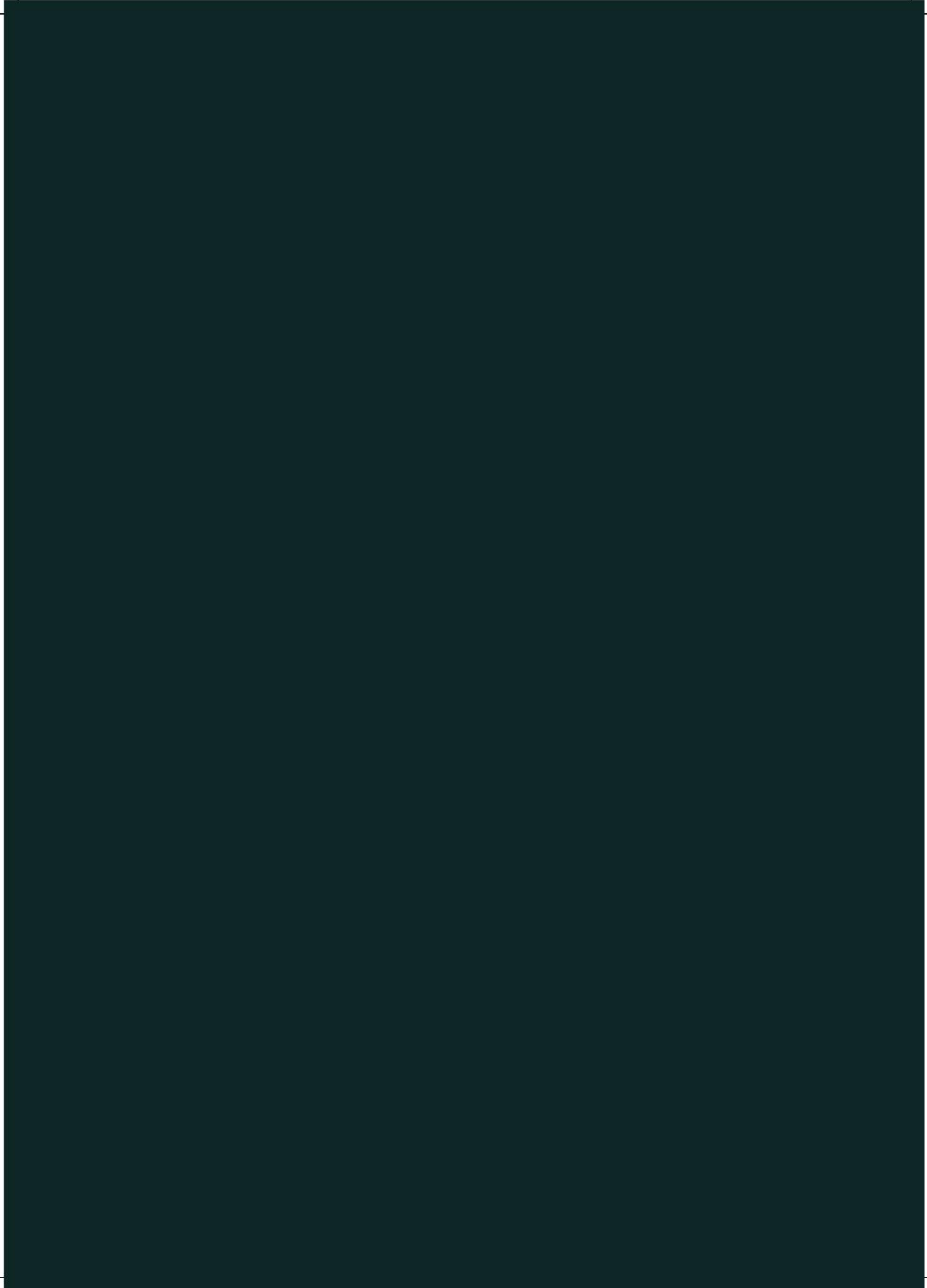
Every number is backed by a mechanism designed to ensure transparency, traceability, and trust.

A cornerstone of this transformation has been the reform of public sector universities starting from Appointments of 24 Vice Chancellors, Introduction of performance based KPIs of VCs, ranking of universities, we have laid the foundation for institutions that meet international standards and operate on uncompromising merit.

When we say we've restored the faith of our people towards the system. Every laptop, every scholarship, every appointment—earned on merit, visible to all.

Educational reforms are only meaningful when students and teachers believe the system, which works. And through this ongoing transformation, we are making that belief stronger every day.

**Dr. Farrukh Naveed**



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# Empowering our Generation: Grand Launch of Chief Minister's Laptop Program e-Youth Initiative 2025 & Honhaar Scholarship Program (II) – پڑھو..



یہ سب آپ کا حق ہے اور یہ حق آپ کو ملنا چاہیے۔ سر اٹھا کے خوشی سے لیں۔ کسی کا شکر یہ ادا نہ کریں۔

“This is your right. Take it proudly. No need to thank anyone.”

*Chief Minister Punjab, Maryam Nawaz Sharif*

In a landmark moment for Higher Education in Pakistan, the Government of the Punjab —through the **Higher Education Department**—hosted the largest youth-focused education empowerment event in the Province's history.

The combined launch ceremony of the **Chief Minister's Laptop Program – eYouth Initiative 2025** and **Chief Minister's Honhaar Scholarship Program (Phase-II)** took place in **four (04) Division of Punjab**, with thousands of students, educators, parliamentarians and officials in attendance.





# Provincial Rollout Underway: Division-wise Distribution Begins

As part of the phased launch of the **Chief Minister's e-Youth Initiative 2025** and the **Honhaar Scholarship Program**, laptops and merit-based scholarships has been distributed in four (04) divisions, and distribution in remaining divisions are underway.

## Lahore Division

• **13,886 core i7 laptops** with original windows & **3,121 Honhaar Scholarships** worth **PKR 121 Million** awarded to high-performing and deserving students

## Faisalabad Division

• **5,928 laptops & 4,075 Honhaar Scholarships** worth **PKR 105 Million** awarded to high-performing and deserving students

## Sargodha Division

• **2,983 laptops & 2,491 Honhaar Scholarships** worth **PKR 60 Million** awarded to high-performing and deserving students

## DG Khan Division:

• **1,645 laptops & 1,696 Honhaar Scholarships** worth **PKR 19 Million** awarded to high-performing and deserving students

**We are heading toward the distribution targets of 112,000 laptops and 55,000 scholarships among talented and deserving students of Punjab.**



# Honhaar Scholarships goes National: Education without Borders

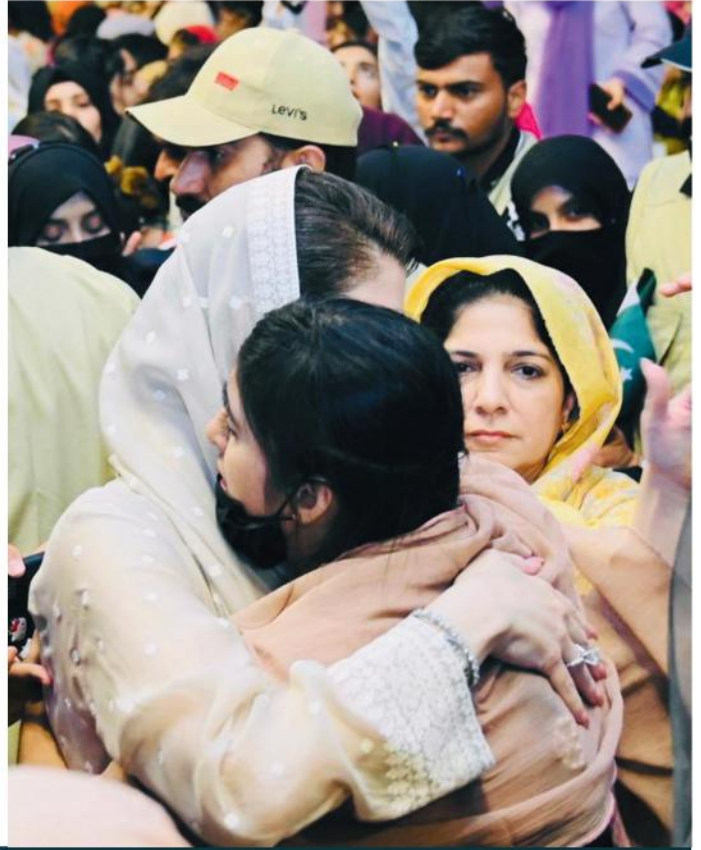
Chief Minister Maryam Nawaz Sharif broke new ground by declaring these initiatives open to students from all provinces, stating:

”میرٹ پر آئے گا، حکومت اس کی فیس ادا کرے گی۔  
طلبہ چاہے گلگت سے ہوں یا پشاور سے۔ سب ہمارے بچے ہیں۔ جو بھی

*“Whether a student is from Gilgit or Peshawar—they are all our children. Every child who comes on merit will have their fees covered by the Government.”*

This inclusive policy solidifies Punjab's commitment to National Unity through equitable education.

The portal for applications was launched on **April 30<sup>th</sup>, 2025**. Under this program **5,000 scholarships** will be awarded to the talented and deserving students of **Khyber Pakhtunkhwa, Balochistan, Azad Jammu Kashmir and Gilgit Baltistan**. 19,993 applications has been received, scrutiny is in process.



## Lead by Example: CM among Her Students

Chief Minister Maryam Nawaz stepped down from the stage and joined the students directly. She participated in patriotic singing, engaged warmly with the audience, and personally handed over laptops & scholarship cheques.

”میں ان والدین کو سلام پیش کرتی ہوں جنہوں نے کم وسائل کے باوجود اپنی بیٹیوں کو یہاں تک پہنچایا۔“

**“I salute the parents—especially those who supported their daughters to reach here despite limited means.”**

These ceremonies were not a culmination—it marked the beginning of a long-term, structural shift. By combining digital access, merit-based financial support, and cross-provincial equity, Punjab has set a new national benchmark.



# 02

## ACCESS, EQUITY & STUDENT EMPOWERMENT

- Honhaar Scholarship Program
- CM Punjab Laptop Scheme
- Girls' Transport Scheme
- Upgradation of 40 Associate Colleges to Graduate-Level
- Early Admissions Policy: College Enrollment Drive





## Honhaar Scholarship Program

پڑھو یقین سے...

The Government of Punjab launched the Honhaar Scholarship Program—the largest merit-based scholarship initiative in the country's history. Initiated under the leadership of CM Punjab Maryam Nawaz Sharif, the program aims to remove financial barriers for meritorious & deserving students across public & selected private sector institutions.

### Program Scope:

- Covers 65 public universities, 12 medical/dental colleges, and 359 graduate colleges & selected private universities
- Supports 68 academic disciplines
- Includes 5,000 interprovincial scholarships

### Distribution Breakdown:

- **Phase I:** 30,000 scholarships for first-semester/year students, including public & selected private sector universities (FAST-NU, NUST, LUMS, Agha Khan University & etc.)
- **Phase II:** 20,000 scholarships for continuing students of Public Sector Institutions (semesters 3–8 / years 2–5)
- **Phase III:** 5,000 scholarship for other provinces.



# Honhaar Scholarship:

## Distribution Across All Divisions of Punjab



# Bridging the Digital Divide:

# Tools for Today, Skills for Tomorrow

## CM Punjab Laptop Program 2025

The revival of the **CM Punjab Laptop Scheme** under visionary leadership of Chief Minister Punjab Maryam Nawaz Sharif represents a bold step toward bridging the digital divide and equipping youth for the demands of a modern economy.

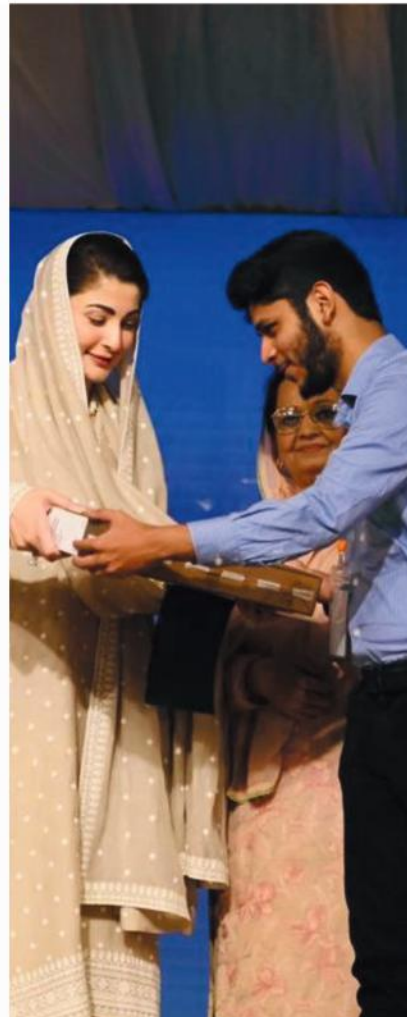
In response to overwhelming demand, the program has been expanded both in scale and ambition.

### Key Updates:

- **Budget:** PKR 27 billion
- **Total Laptops:** 112,000 units
- **Specifications:** Intel Core i7 (13th Gen) with original windows, 08GB RAM, 512GB SSD, full metal body

## Modern Skills for a Global Economy: How Laptops Unlock Opportunity

In today's digital age, education must prepare students not just to graduate—but to compete globally. With access to personal laptops, students in Punjab now have the opportunity to gain critical 21st-century skills that directly fuel innovation, freelancing, and high-impact employment.

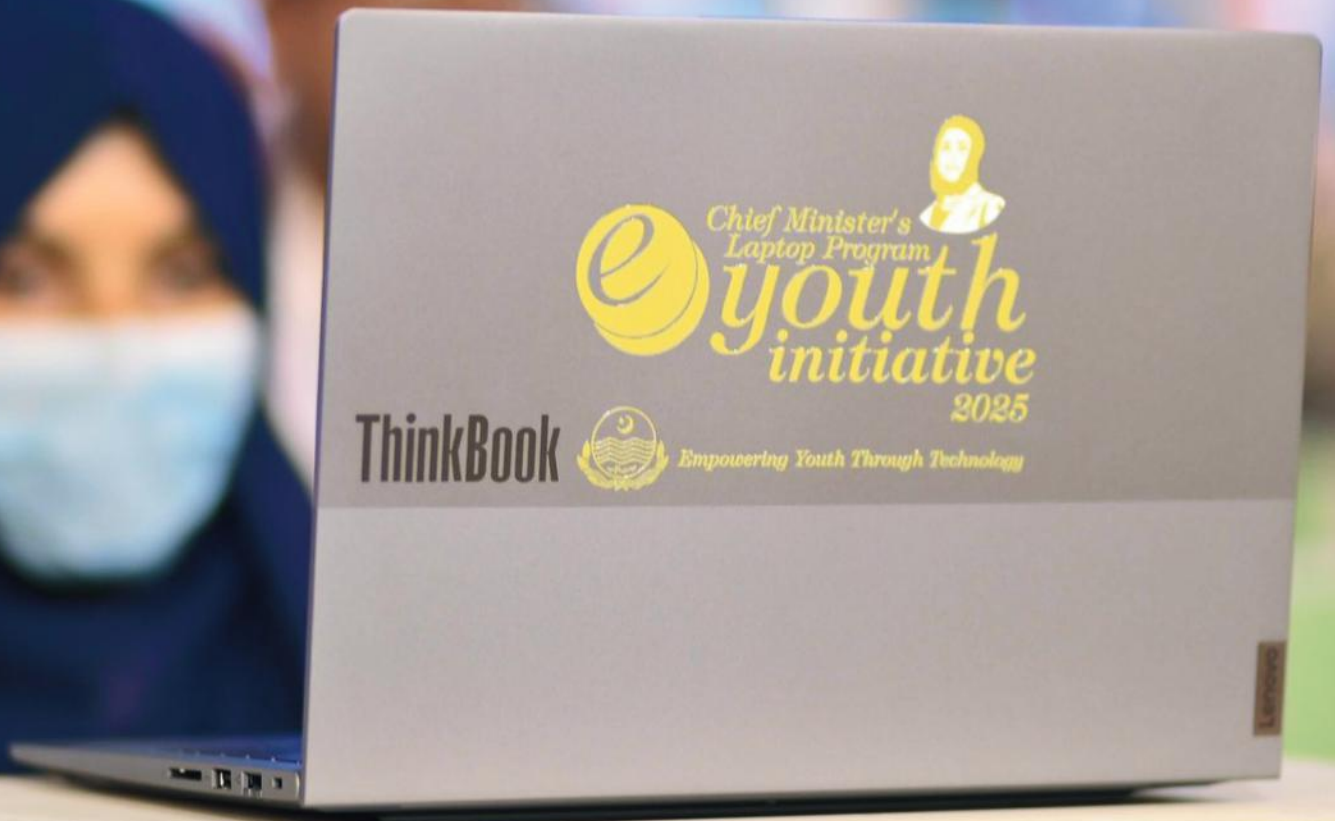


## Specifications:

- Intel Core i7
- 13th Gen
- Original windows
- 8GB RAM
- 512GB SSD
- Full metal body

## Key Global Skills Enabled by Laptop Access:

- Artificial Intelligence (AI)
- Data Analysis & Visualization
- Digital Marketing & E-Commerce
- Cloud Computing & Cyber security
- Coding & Software Development
- Graphic Design & Multimedia
- Remote Collaboration Tools





## SAFE COMMUTES FOR GIRLS: TRANSPORT SCHEME FOR COLLEGES



### Access with Dignity: Mobility with purpose

Recognizing **safe transportation** as a critical barrier to girls' education, the **Higher Education Department** under the directions of Chief Minister Punjab has launched a dedicated Transport Program (**Pink Buses**) for **Female Colleges**.

#### Implementation Timeline:

Total Vehicles (FY 2024–25): **73 (Buses and Coasters)**

#### Phases:

**Phase I: 19 buses** delivered

**Phase II: 25 ready** for deployment

**Phase III: 32 coasters** to be delivered by 2025

**Budget: PKR 1.4 billion**



The program ensures that distance no longer hinders determination. Students across rural and peri-urban colleges now travel in secure, dignified conditions—reinforcing Punjab's stance on equitable, inclusive education.



## From Access to Impact: Upgradation of 40 Associate Colleges

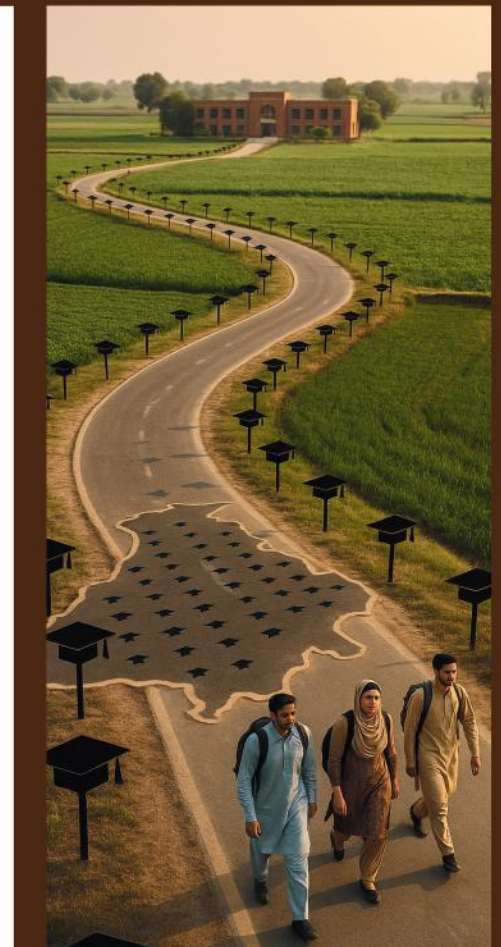
### Bringing Higher Education Closer to Home

As part of the Government of Punjab's vision to level the educational playing field, **40 Associate Colleges** have been elevated to full graduate-level institutions.

For the students in remote tehsils, **bachelor's degree is now within the reach —no more uprooting families or stretching already tight budgets to live in big cities.**

And for young girls, the benefits are even more profound: having degree programs nearby removes safety concerns and cultural barriers, opening doors to learning, leadership, and lifelong achievement.

Beyond individual gains, every upgraded college will spark local opportunity—nurturing skilled graduates who enrich their communities, keeping families together, and inspiring the next generation to dream bigger.





## Efficiency through Innovation: Early Admissions/Enrollment Drive

To counter delays in admissions and reduce the outflow of students to private institutions, the Higher Education Department implemented a first-of-its-kind Early Admissions Drive across Punjab's public colleges.

### Key Highlights:

- **Intermediate Admissions:** Based on **Grade 9 results**
- **ADP/BS Admissions:** Based on **Grade 11 results**
- **Social Media Campaigns** for urban and semi-urban outreach
- **Print Media Drives** for rural communication
- Community Mobilization **Events in schools** and neighborhoods

Multiple meetings were conducted with the field formation at divisional level to increase the enrollment in Public sector colleges. Due to these dedicated efforts, **enrollment increase by 15.5% in colleges across Punjab**



# 03

## STRATEGIC GOVERNANCE & LEADERSHIP

- Appointment of 25 Vice Chancellors
- Vice Chancellors Conference 2025
- Appointment of Principals & Divisional Directors
- Induction of College Teaching Interns (CTIs)



# STRATEGIC GOVERNANCE & LEADERSHIP



## Restoring Academic Leadership

## Appointment of 25 Vice Chancellors

### Merit-Based Leadership for Institutional Stability

Without the prime leadership, no organization can flourish. 25 no. of universities were operating without any regular Vice Chancellor since long.

**Higher Education Department** completed the **appointment of 24 Vice Chancellors (VCs)**, with 1 more appointments underway, across 25 public sector universities.

#### Process Snapshot:

- **Interviews Conducted:** 1,144 interviews conducted in eight (08) phases
- **Transparency:** Rigorous merit-based screening and evaluation

*“Strong institutions require strong, accountable leaders. With these appointments, we have restored academic credibility and governance across our university system.”*

**Dr. Farrukh Naveed,**  
Secretary,  
Higher Education Department



# Charting the Future:

## Vice Chancellors Conference 2025

### Building Consensus, Framing Reform

To introduce Governance Reforms & address the systemic challenges, HED convened the Vice Chancellors Conference 2025 on February 17, 2025, at Faletti's Hotel, Lahore.

Themed around policy alignment and institutional excellence, the conference focused on:

#### Four Thematic Areas:

- Governance Frameworks
- Financial Sustainability
- Quality Assurance
- Curriculum Reforms with AI & Digital Skills

#### Outcomes:

- Changing in Governance Structure
- Introduction of performance-based university funding
- Development of a Higher Education Roadmap aligned with SDG 4
- Commitment to mandatory internships and AI integration in curriculum
- Rollout of Financial & Academic audits, KPIs of VC's, improving the University rankings, & ERP systems

*“The conference was not merely consultative—it was foundational. This is how we institutionalize change.”*





# VICE CHANCELLORS' CONFERENCE



## Leadership at the Grassroots: Appointment of College Principals & Divisional Directors

For the first time in the history of Higher Education Department, application for the appointment of Directors as well as Principal were sought through online portal to ensure transparency and vigilance.

- The marks for interviews were curtailed from 20 to 10 to reduce administrative discretion.
- **Nine (09) Divisional Directors** and **322 College Principals** have been appointed
- 191 appointments under process

These placements restore administrative functionality and academic planning at the grassroot level, especially in underserved regions.



# HIRING OF COLLEGE TEACHING INTERNS



Applications received:  
**271,553**



Interviewed:  
**59,728**



Inducted:  
**7,354**



Monthly Stipend  
**PKR 50,000**



Total Budget:  
**PKR 2,57 billion**



**100% digital  
merit-based selection**



## Transparent Induction:

College Teaching  
Interns (CTIs)

## Merit Meets Mission in the Classroom

Addressing both teaching shortages and youth unemployment, *Higher Education Department completed the largest-ever induction of College Teaching Interns (CTIs) in Punjab through online portal* to reduce human interferences to ensure transparency in whole process.

*“For the first time, every applicant could see their merit score live—there was no backdoor, no bias.”*

# 04

## IT GOVERNANCE & INITIATIVES

- Smart Governance & Digitization Initiatives
- Free ECAT/MDCAT Preparatory Classes
- Google Certification Program
- Facial Attendance System via HED App



# Smart Governance: Digitization of Services and E-Initiatives

## E-Transfer Portal:

This portal facilitates online faculty transfer applications, streamlining the process and ensuring transparency.

Access Link:

[hed.punjab.gov.pk/e-transfer-system](http://hed.punjab.gov.pk/e-transfer-system)

**College Information System**  
Admin Department  
of the Punjab

For queries and complaints: support@hed.punjab.gov.pk

Account Type: E-Transfer / Principal/Teacher Applications

Copy

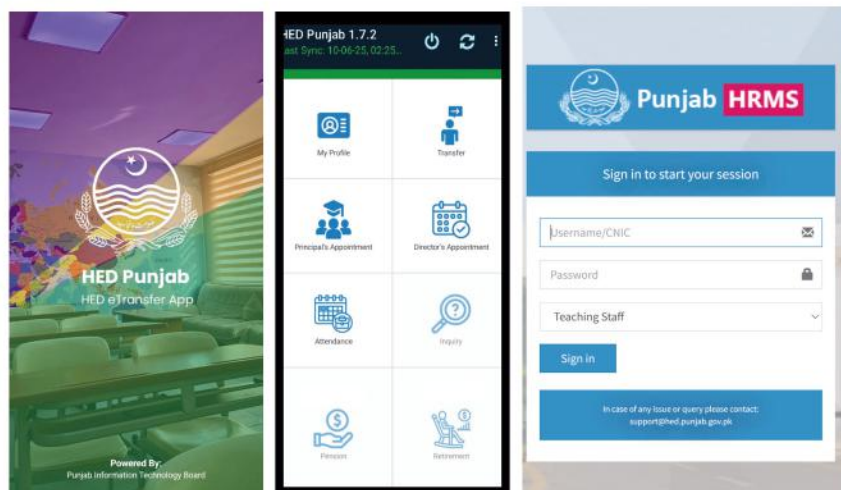
Individual	SUBMISSION START	SUBMISSION END	DISABILITY	SERVICE	WIDOW	WELDLER	PROMOTION	OUT OF COLLEGE	OPEN MEET	PREFERENCES	APPLICATIONS
	28-DEC-24	01-JAN-25	7	0	0	42	0	0	304	142	553
	14-DEC-24	15-DEC-24	0	0	0	0	0	104	0	208	104
	15-SEP-24	22-SEP-24	13	10	2	98	0	0	1,056	1,472	1,171
	31-AUG-24	08-SEP-24	0	0	0	0	207	0	0	1,052	207
	01-OCT-23	28-OCT-23	0	0	0	76	0	0	1,200	2,328	1,200
	04-SEP-23	25-SEP-23	4	5	1	46	0	0	820	1,294	876
	20-AUG-22	02-OCT-22	2	6	1	59	0	0	875	1,475	346
	29-JUN-22	12-JUL-22	3	9	4	66	0	0	393	711	565
	29-APR-25	02-MAY-25	0	0	0	0	0	57	0	101	57
	24-MAR-25	27-APR-25	0	0	0	0	51	0	0	115	51
	05-FEB-25	08-FEB-25	0	0	0	0	43	0	0	111	43
	24-SEP-21	03-OCT-21	6	5	1	49	0	0	499	732	350
<b>TOTAL</b>			<b>44</b>	<b>43</b>	<b>9</b>	<b>458</b>	<b>491</b>	<b>161</b>	<b>5,340</b>	<b>10,720</b>	<b>6,546</b>

Manual	SUBMISSION START	SUBMISSION END	APPLICATIONS	INCOMPLETE	COMPLETE	ORDERS
	28-DEC-24	01-JAN-25	21	15	6	0
	15-SEP-24	22-SEP-24	40	28	12	11
	01-OCT-23	28-OCT-23	29	24	5	5
	04-SEP-23	25-SEP-23	46	30	8	8
	20-AUG-22	02-OCT-22	38	21	17	16

## Human Resource Management System

An online system that can administratively managed the HR of the institutes track status, and manage records



## Online Admissions (OCAS)

Enables students to apply online for admissions to government colleges across Punjab, simplifying the admission process.

Access Link:

[ocas.punjab.gov.pk](http://ocas.punjab.gov.pk)

**Online College Admissions System (OCAS)**  
Government of The Punjab

Search [ ] College Login

**Highlights**

**January 14, 2025**  
OCAS has completed the Intermediate and Bachelors Admissions Cycle for the year 2024. To date, 517,081 applications have been processed in 100 public colleges of Punjab.

**November 28, 2024**  
OCAS is live for Intermediate and Bachelors Admissions.  
Intermediate Applications: 290,445  
Bachelors Applications: 43,919

**Online College Admission System (OCAS) for Intermediate and Bachelors Degree Programs Across Punjab**

**Admissions for Bachelors/Intermediate – 2024**

Online College Admissions System (OCAS) is built to provide easy, convenient, efficient and reliable access to students for Bachelors and Intermediate admissions in the public colleges of Punjab. Colleges will offer programs (BS, ADP, ICS, FA, FSC etc) to the students.

**Key features:**

- 24/7 availability. One can apply from any place with internet access by logging online
- Nominal application fee (Rs 25 per programme), paid via a network of bank branches across the country
- Admissions application tracking via OCAS website
- Integration with BIIDE results, minimizing data entry and reducing errors
- Dedicated helpline and online help guides to facilitate students

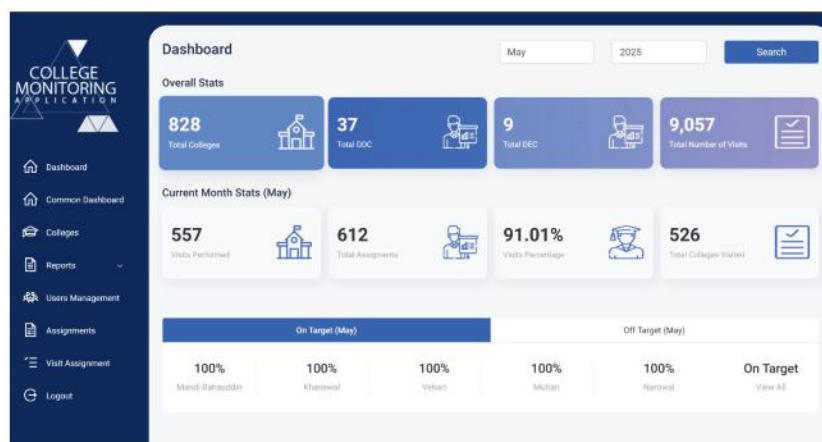
**APPLY ONLINE**  
**PARTICIPATING COLLEGES**  
**DATA ANALYSIS**

**HELPLINE NUMBER** 042-111-11-20-20

# From Files to Dashboards – Education Goes Digital

## Institutional Performance Monitoring App

Android-based app for real-time monitoring of college performance



## Private College E-Registration Portal

Facilitates online registration and renewal for private colleges.

Access Link: [he-registration.punjab.gov.pk](http://he-registration.punjab.gov.pk)

The screenshot shows the 'Private College E-Registration Portal' website. It features a search bar for registered colleges and a '3 STAGES' section. Stage 1 is 'Online Data Entry of Registered Private Colleges in Punjab', Stage 2 is 'Access to College Owners for Online Registration and Renewal', and Stage 3 is 'Parents to Check Registered and Nearby Colleges'. The website is designed with a green and white color scheme.

## CTI Recruitment Portal

Online platform for hiring College Teaching Interns (CTIs).

Access Link: [cti-hep.punjab.gov.pk/cti/jobs](http://cti-hep.punjab.gov.pk/cti/jobs)

The screenshot shows the 'CTI Recruitment Portal' website. It features a search bar with dropdown menus for Subject, District, and College. Below the search bar is a table with columns: Sr. No., Subject, Positions, CMIS | College Name, District, Deadline, and Action. The table currently shows 'No Record Found'. The website is designed with a green and white color scheme.

## Leveling the Field:

## Free ECAT/ MDCAT Preparatory Classes

## Equal Preparation, Equal Opportunity

To address and reduce disparities in access to quality preparation for competitive exams, the Higher Education Department (HED) has launched **comprehensive free coaching programs specifically designed for ECAT and MDCAT aspirants.**

Leveraging the existing infrastructure of public colleges, this initiative maximizes resource utilization without incurring additional government expenditure.

### Key Impact:

- **Colleges Engaged:** 90 institutions across Punjab
- **Program Duration:** 10 weeks (May to August 2024)
- **Students Benefited:** 6,430 aspiring candidates
- **Delivery Model:** Faculty-led coaching sessions conducted within regular college facilities, ensuring zero extra cost to the government

This forward-thinking initiative not only democratizes access to critical, high-stakes academic pathways but also serves as a scalable, low-cost, and high-impact model of public service innovation that can be replicated across other educational sectors.

# ECAT

ای کیٹ اور ایم ڈی کیٹ کی تیاری بالکل مفت۔۔

# MDCAT





## 21st Century Skills: Google Career Certification Program

### Global Credentials, Local Empowerment

In an unprecedented effort to equip students with high-demand global skills, the **Higher Education Department (HED) Punjab**, in collaboration with **Tech Valley Pakistan** and Google, has launched the **Google Career Certification Program** — offering internationally paid courses entirely free of cost to students enrolled in public sector colleges and universities across the province.

These certification programs — which typically cost hundreds of dollars internationally — are now available without any fee to Punjab's youth, reaffirming the government's commitment to educational equity and economic empowerment.

#### Program Snapshot:

- Initial Cohort: 5,000 students

#### Certifications Offered:

- Data Analytics
- Project Management
- Cyber security
- UX Design
- AI Essentials
- (More certifications included in the expanded phase)

Name need to be added



**Google Career Certificate Program 2024**

Government of Punjab, Higher Education Department, through the Tech Valley, is thrilled to offer fully-funded scholarships for the Google Career Certificate Program 2024 to students from public sector universities and colleges in Punjab. This prestigious program is designed to provide you with essential skills needed to thrive in today's competitive job market.

Courses Offered	Eligibility Criteria
<ol style="list-style-type: none"> <li>IT Support (1101)</li> <li>IT Automation (201)</li> <li>Data Analysis</li> <li>Project Management</li> <li>UI Design</li> <li>Digital Marketing &amp; E-commerce</li> <li>Advanced Data Analytics</li> <li>Advanced Business Intelligence</li> <li>Cybersecurity</li> <li>AI Essentials</li> </ol>	<p>To qualify for these scholarships, applicants must meet the following requirements:</p> <ul style="list-style-type: none"> <li>Recent graduate or first-year undergraduate students</li> <li>Aged 18 and above</li> <li>Preferably female candidates</li> <li>Preferably from underserved areas</li> <li>Actively seeking employment within the next six months</li> <li>Access to a computer and stable internet</li> </ul>

#### FY 2024–25 Expansion Phase:

With overwhelming response and impact, the program is expanding to cover 20,000 additional certifications — all 100% free of cost. The expansion includes a wider range of cutting-edge programs designed to meet the needs of today's global job market.

This initiative is a breakthrough in democratizing access to global credentials. By removing financial barriers, HED Punjab is ensuring that students from every background can acquire the skills to thrive in the digital economy — without paying a single rupee.



HIGHER EDUCATION  
DEPARTMENT

# FACIAL ATTENDANCE SYSTEM

Transparent Tracking, Real-Time Oversight

- Applications Received
- Geo-fencing and time stamping
- Centralized server syncing

“Technology must serve governance. This system ensures every classroom starts with accountability.”

## KEY FEATURES

- Principal login via CMIS credentials
- Step-by-step facial registration for all faculty
- Secure upload and sync to HED central database
- Print-in validation through movement-based scanning

## Facial Attendance System: A Leap in Digital Accountability

In a significant move to modernize institutional governance and reinforce accountability, the Facial Recognition Attendance System through the HED Punjab Mobile App has been developed.

### The system utilizes:

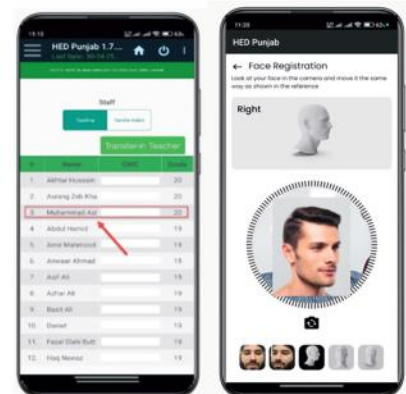
- AI-based facial verification
- Geo-fencing and time stamping
- Centralized server syncing

*It enables real-time tracking of teacher attendance across all public colleges in Punjab, ensuring accuracy, discouraging absenteeism, and empowering principals with a paperless monitoring tool.*

### Key Features:

- Principal login via CMIS credentials
- Step-by-step facial registration for all faculty
- Secure upload and sync to HED central database
- Built-in validation through movement-based scanning (face right, left, up, down)

Facial attendance system will be launched by August 14<sup>th</sup>, 2025



# 05

## ENGAGEMENTS & MILESTONES

- PINTECH Expo 2025
- Punjab Cultural Day at HED Secretariat
- 3rd Punjab Intercollegiate Sports Event 2025
- Strategic Vision & the Way forward
- Institutional Leadership: Core Team
- Policy Engagement & Capacity Building



# Igniting Innovation: PINTECH Expo 2025

The **PINTECH Expo 2025**, held at Lahore Expo Centre, emerged as Punjab's flagship academic innovation event.

**Jointly organized by HED and PHEC, the expo featured:**

- **640+ tech projects** from **50 universities** and **16 colleges**
- Innovations across AI, health sciences, IT, engineering, and social sciences

**Cash Prizes:**

- PKR 500,000 for winners; PKR 200,000 for runners-up
- Participation from academia, industry, and policymakers



*“Innovation is no longer a slogan—it is policy in action. We are proud to fund minds that will shape our digital future.” – Mr. Rana Sikandar Hayat, Minister for Higher Education*

**PINTECH 2025 not only connected students with industries—it positioned Punjab as a regional leader in academic entrepreneurship.**



# Leadership in Action: Policy Engagement & Capacity Building

## Policy Review Meeting on 4-Tier Service Structure

A high-level policy review meeting was convened under the chairmanship of **Mr. Munib ur Rehman, Special Secretary**, Higher Education Department to assess the progress of data collection related to the 4-tier Service Structure.

The session focused on streamlining inputs and formulating a comprehensive roadmap for future policymaking. This strategic engagement reaffirmed HED's commitment to evidence-based reforms for institutional and administrative advancement.



## Empowering Institutional Leaders: College Leadership Development Programs

The College Leadership Development Program is HED's flagship capacity-building initiative, delivering hands-on training that equips principals with modern governance and change-management skills.

**Mr. Munib ur Rehman, Special Secretary Higher Education Department** praised over the ceremony of the **College Leadership Development Program (CLDP)** – an intensive **two-week training initiative** aimed at empowering principals and vice-principals across Lahore Division.

A total of **32 college heads** completed the **leadership training** and were awarded certificates in recognition of their participation and commitment to institutional excellence.



# Celebrating Heritage: Punjab Cultural Day at HED Secretariat

On April 14, 2025, the Higher Education Department proudly observed Punjab Cultural Day at the HED Secretariat, Lahore—celebrating the province’s deep-rooted traditions and communal harmony.

Staff and officers donned traditional Punjabi attire—kurtas, kulahs, dupattas, and chunris—symbolizing unity in diversity. While administrative duties continued, the day was marked by shared pride and cultural resonance.

*“Even as we digitize governance and reform systems, our soul lies in our traditions. We celebrate progress rooted in identity.” – Secretary HED*





## Championing Student Vitality: 3rd Punjab Intercollegiate Sports Event 2025

The Higher Education Department (HED) Punjab successfully organized the 3rd Punjab Intercollegiate Sports Event from April 8th to 12th, 2025, in Lahore – marking another significant milestone in promoting holistic student development across the province.

### Participation Snapshot:

- Total Sports Categories: 13 for Boys, 9 for Girls
- Participating Athletes at District Level: 64,000
- Participating Athletes at Division Level: 11,232

### Awards & Recognition:

- Trophies Distributed: 66
- Medals Awarded: 795
- Cash Prizes Disbursed: PKR 20.950 Million

This province-wide event stands as a testament to HED Punjab's ongoing commitment to nurturing not only academic excellence but also physical wellbeing, teamwork, and leadership among youth.

*"Sports not only build bodies—they shape character, resilience, and unity. This is how campuses cultivate tomorrow's leaders."*

*— Secretary, Higher Education Department*





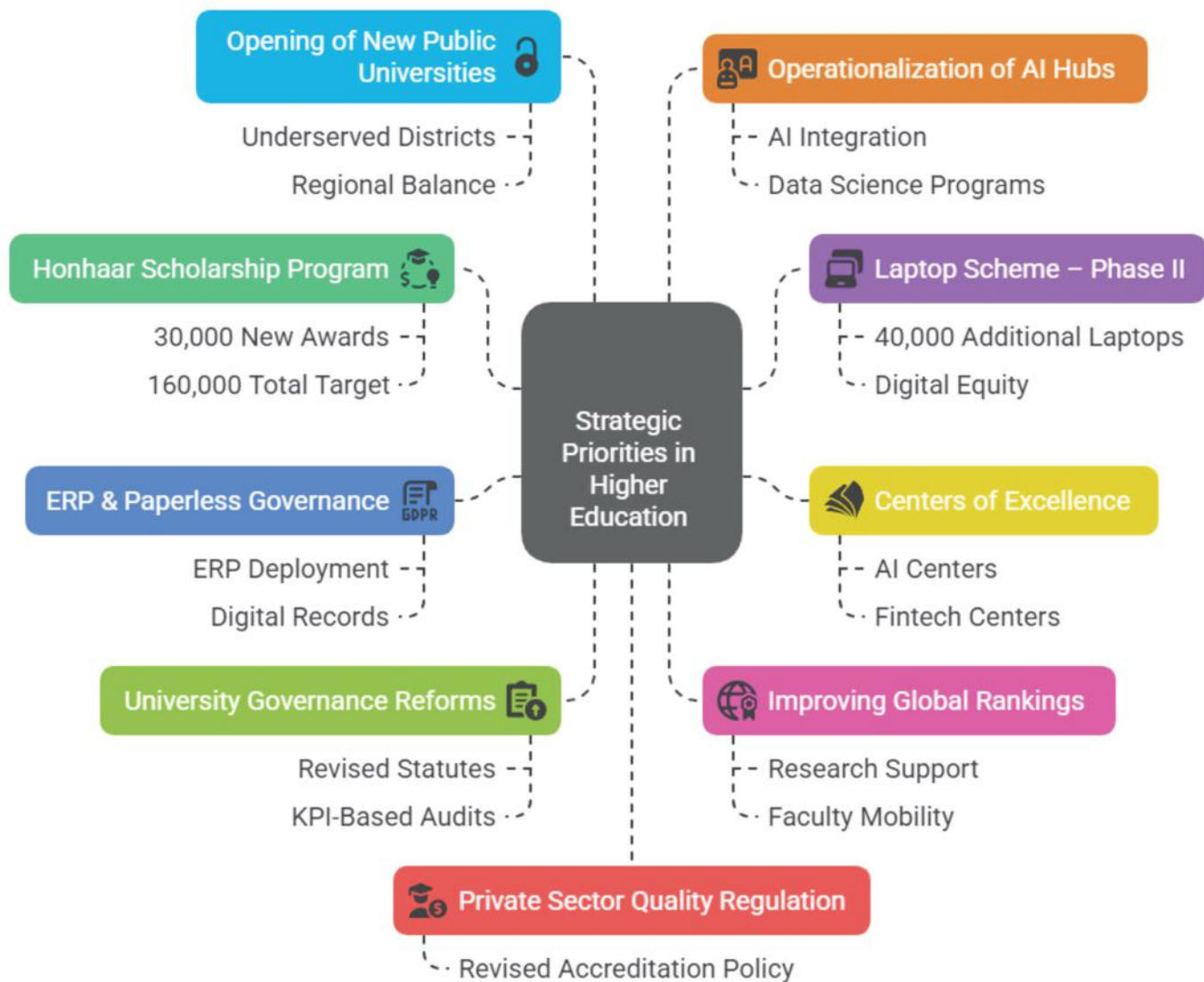
# Glimps of Strength, Spirit & Sportsmanship:

Fostering Healthy  
Competition & Campus  
Spirit



# Strategic Vision & the Way forward: From Momentum to Movement

## Strategic Priorities in Higher Education



As the Higher Education Department transitions from rapid reform to structured consolidation, the Strategic Vision for 2025 and Beyond focuses on systemic maturity, quality assurance, and academic excellence at scale.

Grounded in data, merit, and innovation, the following priorities define the Department's forward path.

***“2025 will be the year where governance innovation meets academic ambition. We’re not just building institutions—we are building the future of Punjab.”***



# DR. FARRUKH NAVEED

SECRETARY,  
HIGHER EDUCATION DEPARTMENT

Leading the department's technical and institutional response, ensuring that policy decisions translate into measurable outcomes.



**MR. MUNIB-UR-REHMAN**  
SPECIAL SECRETARY



**MR. MUHAMMAD AZAM**  
ADDITIONAL SECRETARY  
(ESTABLISHMENT & GENERAL)



**MR. MUHAMMAD MAJID IQBAL**  
ADDITIONAL SECRETARY  
(SPECIAL INITIATIVE)



**MR. QAMAR-UZ-ZAMAN QAISRANI**  
ADDITIONAL SECRETARY  
(PLANNING & BUDGET)



**MRS. ZAHIDA AZHAR**  
ADDITIONAL SECRETARY  
(UNIVERSITIES)



**DR. NAUMAN JAMIL**  
ADDITIONAL SECRETARY  
(BOARDS)



**MR. NAVEED HASSAN**  
PROJECT DIRECTOR - SPU

**DPI BUILDING**  
(Est 1864)  
Higher Education Department

*The collective professionalism and dedication of both the current and former leadership teams continue to serve as the institutional backbone behind Punjab's higher education transformation.*

# FORMER CORE MEMBERS - HED

## RECOGNIZED FOR THEIR VALUABLE CONTRIBUTIONS

*Their commitment, policy stewardship, and administrative oversight during crucial phases have significantly contributed to the department's transformative journey.*



**MUHAMMAD SHAHID SALEEM**

ADDITIONAL SECRETARY  
(PLANNING & BUDGET)



**MS SARA HAYAT GONDAL**

ADDITIONAL SECRETARY  
(UNIVERSITIES)



**MR. IMRAN AKRAM , CHAUHAN**

ADDITIONAL SECRETARY  
(SPECIAL INITIATIVE)



**MR. USMAN TAHIR JAPPA**

ADDITIONAL SECRETARY  
(ESTABLISHMENT)



**WASIF BASHIR KHOKHAR**

ADDITIONAL SECRETARY  
(PLANNING & BUDGET)

DPI BUILD  
(Est 1864)  
Higher Education Dep

*The valuable contributions of the former core team members laid the groundwork for several key reforms. Their dedication remains an integral part of the department's continued progress and institutional strengthening."*



## The next chapter is already being written by you.

*With your partnership, we will continue to shape an education system that empowers every student, honors every teacher, and inspires an entire province.*

*Together, let's keep raising the bar for Punjab's future.*

Projected under the stewardship of:

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Project Director,

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