



GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT

Dated Lahore, the 26<sup>th</sup> April, 2023

ORDER

NO.SO(DM)E-159(F/M)/LHR/2023: WHEREAS, the undersigned as Competent Authority under the Punjab Employees Efficiency, Discipline & Accountability Act, 2006 is of the opinion that there are sufficient grounds to proceed against the following accused officers under Section 3 of the Punjab Employees Efficiency, Discipline & Accountability Act, 2006, on account of the charges mentioned against each:

Sr. No.	Name of accused with designation	Charges
(1).	<b>Iram Amjad</b> , Assistant Professor of English (BS-18), Govt. Associate College Gulshen-e-Ravi road, Lahore.	<ol style="list-style-type: none"><li>i. She misbehaved, mal-treatment, rudeness with students of the college.</li><li>ii. She being member of "Examination Committee" threatened the students who complained about her behaviour to stop their admission for final Board examination.</li><li>iii. She did not allow the medical leave of a student elder sister of Ms.Bensish Gilani class 2<sup>nd</sup> year roll no.524. Even more, the said student showed here medical reports to Ms.Iram Amjad but she adamant and did not let her to go home. In the meanwhile, the said student fainted and rushed to hospital where she did not survive and passed away.</li><li>iv. The Principal of the College advised her to not hold musical program in the college premises but Iram Amjad and Munaza Khatoo kept their activities</li></ol>

		<p>musical activities. Moreover, she and Munaza Khatoon misbehaved with the principal and threaten her.</p> <p>v. She badly tortured another student Ms. Sumiya class 2<sup>nd</sup> year roll no.975 and threatened her to stop her registration for final examination of Board. Owing to behaviour of accused lady office, the student climbed top of the roof of the college and trying to commit suicide. However, the Principal pacified the said student with a promise to send her registration to Board.</p> <p>vi. When the accused lady officer called for probe before the probe committee (Director Admn o/o DPI Colleges and Deputy Director Colleges Lahore). She appeared and misbehaved and threatened the Probe Committee dire consequences.</p>
(2).	<p><b>Munaza Khan</b>, Assistant Professor of Health &amp; Physical Education (BS-18), Govt. Associate College Gulshen-e-Ravi road, Lahore.</p>	<p>i. She accompanied with Iram Amjad during the probe proceedings held on 01.03.2023 and made unwanted intervention in the probe proceedings.</p> <p>ii. She continuously intervened in the proceedings and using abusive language with the Probe Committee and crossed all the limits of norms and discipline.</p> <p>ii. She made interference in the official business and attempted to stop the proceedings against Iram Amjad.</p> <p>v. The Principal of the College advised her to not hold musical program in the</p>

*[Handwritten signature]*  
26.4.2023

		<p>college premises but Iram Amjad and Munaza Khatoo kept their activities musical activities. Moreover, she and Iram Amjad misbehaved with the principal and threaten her.</p> <p>v. The local residents complained about high volume of loud speaker, the Principal switched off board, the accused lady officer forcefully switch on and also aggressively threatened the principal with dire consequences and made unethical conversation with principal.</p>
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2. **AND WHEREAS**, in the light of facts of the case and in the interest of justice, it is necessary to hold an inquiry. Therefore, Mr/Mrs. Dr Fauzia,  
Principal, Govt. Graduate College Cooper Rd. LHR is appointed as inquiry officer to proceed against the accused in terms of Section 5 read with Section 9 of the Act *ibid*.

3. **AND WHEREAS**, the accused Officers are directed to submit their written defence to the Inquiry Officer within seven days of the date of receipt of this order. If they fail to submit their written defence within the prescribed period it shall be presumed that either they have no defence to offer or they have declined to offer the same and they have accepted the charges.

4. **AND WHEREAS**, the **Director of Education Colleges, Lahore** is appointed as Departmental Representative in terms of Section 9 (1) (c) read with Section 12 of the Act *ibid*.

5. **AND WHEREAS**, in case the accused officers desire to consult any record on which the aforesaid charges are based or is relevant to the aforesaid charges they may do so with prior arrangement with the undersigned or the Departmental Representative within **07 DAYS** of the receipt of this order.

*[Handwritten Signature]*  
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6. The inquiry officer shall submit his report and recommendations to the undersigned **within sixty days** of the initiation of inquiry in terms of Section 10 (6) of the Act *ibid*.

*Javed Akhter Mahmood*  
26/4/23

(JAVED AKHTER MAHMOOD)  
SECRETARY/ COMPETENT AUTHORITY  
HIGHER EDUCATION DEPARTMENT

**Number& Date Even:**

A copy is forwarded for information and necessary action to the:

1. Accountant General Punjab, Lahore.
2. The Director Public Instructions (Colleges), Punjab, Lahore.
3. The Director of Education Colleges, Lahore.
4. Mr/Mrs. DY. Fuzia, Principal, Govt. Graduate College  
Casper road, Lahore / Inquiry Officer. She / He is requested to conduct the inquiry and submit the findings / recommendations within the stipulated period as provided in PEEDA Act, 2006.
5. **Departmental Representative** / The Director of Education Colleges, Lahore with directions to provide necessary record after obtaining it from the quarter concerned on behalf of the Authority and assist the Inquiry Officer.
6. Principal, Govt. Associate College Gulshen-e-Ravi road, Lahore.
7. PS to Secretary, Higher Education Department.
8. PS to Special Secretary, Higher Education Department.
9. PA to Additional Secretary (E&G), Higher Education Department.
- ✓ 10. The Project Director, AHE/ PITB, Higher Education Department with the request to upload on the website of HED.
11. The accused officer.

*Abdul Jabbar*  
26/4/2023  
(ABDUL JABBAR)

SECTION OFFICER (DSC. MALE)