



**GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, the 19th February, 2025

ORDER

NO. SO(DM)c-10/RWP/2025. WHEREAS, the undersigned as Competent Authority under the Punjab Employees Efficiency, Discipline & Accountability Act, 2006, is of the opinion that there are sufficient grounds to proceed against the **Mr. Muhammad Ismail**, Lecturer in English (BS-17), Govt. Associate College Chakri, Rawalpindi under Section 3 of the Act ibid on account of following charge of misconduct & inefficiency, under Section 3 of the PEEDA Act, 2006:

"You are willful absent from the duty 27.08.2024 to till date without prior permission of the competent authority".

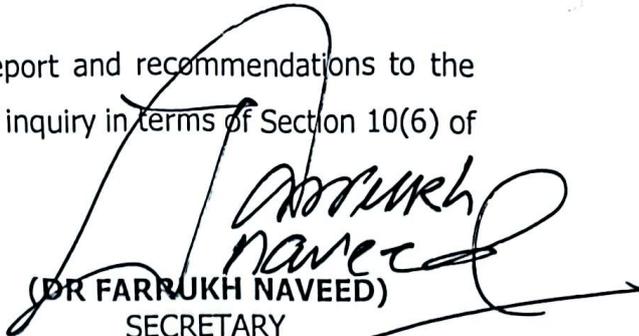
2. **AND WHEREAS**, I consider that in the light of facts of the case and in the interest of justice, it is necessary to hold an inquiry. I, therefore, appoint ~~Mahmood; Professor, G.C.C. Asghar Mall Rawalpindi~~ ^{Khalid} as an Inquiry Officer under section 5 read with section 9 of the Act ibid and to conduct inquiry into above mentioned charges.

3. **AND WHEREAS**, the accused officer is directed to submit his written defense to the Inquiry Officer, within seven days of the date of receipt of this order. If he fails to submit his written defense within the prescribed period, it shall be presumed that either he has no defense to offer or he has declined to offer the same and he has accepted the charges.

4. **Assistant Director (Colleges), Rawalpindi** is appointed as Departmental Representative in terms of Section 9(1)(c) read with Section 12 of the Act ibid.

5. In case the accused officer desires to consult any record on which the aforesaid charge(s) is based or is relevant to the aforesaid charge(s), he may do so with prior arrangement with the Departmental Representative within seven days of the receipt of this order.

6. The Inquiry Officer shall submit his report and recommendations to the undersigned within sixty (60) days of the initiation of inquiry in terms of Section 10(6) of the Act ibid.


(DR FARRUKH NAVEED)
SECRETARY
HIGHER EDUCATION DEPARTMENT

Number & Date Even:

A copy is forwarded for information and necessary action to the:

1. Director Public Instructions (Colleges) Punjab, Lahore.
2. Mr. Khalid Mahmood, Professor of Zoology (BS-20)
Govt. G.C. Asghar Mall Rawalpindi Inquiry Officer with the direction to conduct the inquiry and submit the findings & recommendations within stipulated period.
3. Director of Education (Colleges) Rawalpindi.
4. The Principal, Govt. Associate College Chakri, Rawalpindi.
5. Assistant Director (Colleges) Rawalpindi, as Departmental Representative with the direction to provide necessary record and assist the Inquiry Officer.
6. The District Accounts Officer, Rawalpindi.
7. The Deputy Director (Colleges) Rawalpindi.
8. PS to Secretary / Special Secretary, Higher Education Department.
9. PA to Addl. Secretary (A&G), Higher Education Department.
10. ✓ Incharge MIS with the request to update the record.
11. The accused officer concerned.


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SECTION OFFICER (DISC. MALE)