

**REGISTERED**



**GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, 20<sup>th</sup> May, 2025

**O R D E R**

**No.SO(DM)E- 20/RVK/2025. WHEREAS,** the Chief Minister as Competent Authority, under the Punjab Employees Efficiency, Discipline & Accountability Act, 2006 is of the opinion that there are sufficient grounds to proceed against the following officers on account of charges of inefficiency & misconduct under Section 6 of PEEDA Act, 2006:

Sr. No.	Name & Designation	Charges
1.	Mr. Muhammad Arshad Baig, Associate Professor of English (BS-19), Govt. Khawaja Fareed Graduate College, Rahim Yar Khan	i. You are involved in an un-ethical dance performance coupled with showering of currency notes on the dancing female student. The performance was in violation of the Colleges Code of Conduct and ethical values.
2.	Dr. Muhammad Jamill Khan, Principal / Assistant Professor of Mathematics (BS-18), Govt. Khawaja Fareed Graduate College, Rahim Yar Khan	ii. You are failed miserably to take adequate measures to prevent the incident rather patronized by participating and igniting the bonfire in person.

**AND WHEREAS,** the Chief Minister/ Competent Authority considers that in the light of facts of the case and in the interest of justice, it is necessary to hold an inquiry. Therefore, Mr. Aon Abbas Bukhari (PMS(ex-PCS)/BS-20, Special Secretary, Health and Population Department is hereby appointed as an Inquiry Officer under section 5 read with section 9 of the Act ibid and to conduct inquiry into above mentioned charges.

3. **AND WHEREAS,** the accused officer is directed to submit his written defense to the Inquiry Officer, within seven days of the date of receipt of this order. If he fails to submit his written defense within the prescribed period, it shall be presumed that either he has no defense to offer or he has declined to offer the same and has accepted the charges.

4. **Deputy Director (Colleges), Bahawalpur** is appointed as Departmental Representative in terms of Section 9(1)(C) read with section 12 of the Act ibidi.

5. In case the accused officer desires to consult any record on which the aforesaid charge(s) is based or is relevant to the aforesaid charge(s), he may do so with prior arrangement with the Departmental Representative within seven days of the receipt of this order.

6. The Inquiry Officer shall submit his report and recommendations to the undersigned within sixty (6) days of the initiation of Inquiry in terms of Section 10(6) of the Act *ibid*.

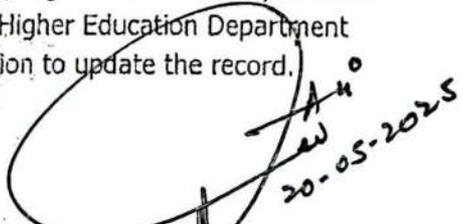
**BY THE ORDER OF CHIEF MINISTER /  
COMPETENT AUTHORITY**

**SECRETARY  
HIGHER EDUCATION DEPARTMENT**

**No. & Date Even:**

A copy is forwarded for information and necessary action to:

- 1) The Director Public Instructions (Colleges) Punjab, Lahore
- 2) **Mr. Aon Abbas Bukhari (PMS(ex-PCS)/BS-20**, Special Secretary, Health and Population Department / Inquiry Officer with the request to conduct the inquiry and submit the findings & recommendations within stipulated period.
- 3) The Director of Education (Colleges), Bahawalpur.
- 4) The Principal, Govt. Khawaja Fareed Graduate College, Rahim Yar Khan.
- 5) The Deputy Director (Colleges), Bahawalpur / Departmental Representative with the direction to provide necessary record and assist the Inquiry Officer.
- 6) PS to Secretary / Special Secretary, Higher Education Department
- 7) PA to Additional Secretary (E&G), Higher Education Department
- ✓ 8) Incharge MIS, HED with the direction to update the record.
- 9) Officers concerned.
- 10) Office order file.

  
SECTION OFFICER (DISC. MALE)