



GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT

Dated Lahore the 2nd July 2024

ORDER

SO(EF-II)400-819/2023: WHEREAS, Ms. Rimsha Fatima, Lecturer in Psychology (BS-17), formerly posted at Govt. Chando Begum Graduate College (W), Kanganpur, District Kasur, was proceeded by the Competent Authority, under the provisions of Punjab Employees Efficiency, Discipline and Accountability Act, 2006, on the charge of misconduct i.e. willful absence from duty w.e.f 16.05.2023 till date without prior permission from the relevant competent authority as reported by Principal, Govt. Chando Begum Graduate College (W), Kanganpur, District Kasur on 25.10.2023.

2. AND WHEREAS, a Show Cause Notice was served upon the accused lady officer in terms of Section 7(b) read with Section 5(1)(b) of the Act ibid, on 16.12.2023 with directions to submit her written reply within 7 days. These show cause notices were served, simultaneously, to her place of posting as well as at her residential address as per the record but accused lady officer did not submit her reply to the said show cause notice.

3. AND WHEREAS, she was also afforded an opportunity of personal hearing in terms of Section 7(d) of the Act on 08.03.2024 & 24.04.2024 before the Special Secretary, Higher Education Department. But she did not appear in person on the said date and time.

4. AND WHEREAS, due to non receipt of reply and non appearance in personal hearing, the Competent Authority has decided to proceed ex-parte against accused in terms of section 10(2) of PEEDA Act, 2006.

5. NOW THEREFORE, on careful examination of the record and facts of the case, I am of the view that the charge of wilful absence stood established against accused. Now, in exercise of powers conferred upon me under section 7(f) of the PEEDA Act, 2006, I, DR. FARRUKH NAVEED, Secretary, Higher Education Department hereby impose a major penalty of "Removal from Service" from the date of her absence from duty i.e. 16.05.2023 upon Ms. Rimsha Fatima, Lecturer in Psychology (BS-17), formerly posted at Govt. Chando Begum Graduate College (W), Kanganpur, District Kasur on account of willful absence from duty since long as mentioned in the preceding paragraph.

(DR. FARRUKH NAVEED)
SECRETARY

HIGHER EDUCATION DEPARTMENT

No. & Date Even

A copy is forwarded for information and necessary action to:

1. The Director Public Instruction (Colleges), Punjab, Lahore.

2. The Director of Education (Colleges), Lahore.
3. The Deputy Director (Colleges), Kasur.
4. The District Accounts Officer, Kasur.
5. The Principal, Govt. Chando Begum Graduate College (W), Kanganpur, District Kasur.
6. **Ms. Rimsha Fatima**, Lecturer in Psychology (BS-17), formerly posted at Govt. Chando Begum Graduate College (W), Kanganpur, District Kasur.
7. PS to Secretary, Higher Education Department.
8. PA to Special Secretary, Higher Education Department.
9. PA to Additional Secretary (A&G), Higher Education Department.
10. PA to Deputy Secretary (EF), Higher Education Department.
11. The Section Officer (EF-II), Higher Education Department.
12. The Manager, MIS, Higher Education Department to update the record.
13. Office Order File.

Asst Admin
&
Gen Secy

Jaw-
29/6/24


SECTION OFFICER (DF)