



GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT

Dated Lahore, the 2023

ORDER

NO.SO(DM)E-151/Guj/2023: Whereas, Chief Minister/ Competent Authority considers that there are sufficient grounds to proceed against the following accused officers under Section 3 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 on account of the charges of inefficiency, misconduct and corruption mentioned against each of the accused:

1	Mr. Naeem Asif Cheema, Associate Professor of English (BS-19)/ Principal, Govt. Graduate College, Ghakar Mandi, Gujranwala	<ol style="list-style-type: none">i. He initially issued bogus joining letters of Mr. Muhammad Zulqarnanin, as Lab Attendant & Mr. Abdul Jabbar as Naib Qasid without detailed perusal of record and in the absence of applications and then cancelled their orders being devoid of merit.ii. He committed misconduct and inefficiency while issuance of joining letters to above both Class-IV employee without verifying the record of these candidates for recruitment before their joining as employees and also did not inform to higher authorities regarding confiscation of the data by the DDC Gujranwala and illegal recruitments being made by the other accused (Mr. Zahid Farooq, Assistant Professor (BS-18)/ Deputy Director Colleges, Gujranwala).
2.	Mr. Zahid Farooq, Assistant Professor (BS-18)/ Deputy Director Colleges, Gujranwala.	<ol style="list-style-type: none">i. He interfered in the recruitment process of Class-IV by confiscating the data and pressurized the principal (Naeem Asif Cheema/ accused) to sign bogus joining letters of the candidates (Mr. Muhammad Zulqarnanin, as Lab Attendant & Mr. Abdul Jabbar as Naib Qasid) whose names even did not exist in the applications and merit lists.ii. He tried to twist the situation according to his desired plans and directed the accused principal (Naeem Asif Cheema) to reinstate the candidates selected by him, devoid of any merit.iii. He tempered the recruitment record of Class-IV employees of the colleges of Gujranwala District, and committed misconduct, negligence, inefficiency and violated the rules and procedures while discharging his duties as Deputy Director Colleges, Gujranwala.

01/12/2023

2. **AND WHEREAS**, in the light of facts of the case and in the interest of justice, it is necessary to hold an inquiry. Therefore, **Mr. Muddasir Waheed Malik (PAS / BS-20)** Secretary, Forestry, Wildlife & Fisheries Department is appointed as Inquiry Officer to proceed against accused persons in terms of Section 5 read with Section 9 of the Act *ibid*.

3. **AND WHEREAS**, the accused officers and officials are directed to submit their written defence to the Inquiry Officer **within seven (07) days** of the receipt of this order. If they fail to submit their written defence within the prescribed period it shall be presumed that either they have no defence to offer they have declined to offer the same and they have accepted the charges.

4. **The Deputy Director Colleges, Lahore** is appointed as Departmental Representative in terms of Section 9(1)(C) read with Section 12 of the Act *ibid*.

5. In case the accused officers and officials desire to consult any record on which the aforesaid charges are bases or is relevant to the aforesaid charges, they may do so with prior approval arrangement with the undersigned or the Departmental Representative **within seven (07) days** of the receipt of this order.

6. The Inquiry Officer shall submit his report and recommendations to the undersigned **within sixty (60) days** of the initiation of inquiry in terms of Section 10(6) of the Act *ibid*.

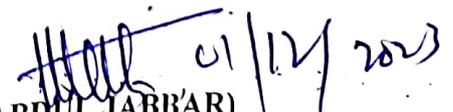
By the order of Chief Minister / Competent
Authority


(KHALID SALEEM) 1/12/23
SECRETARY

HIGHER EDUCATION DEPARTMENT

NO AND DATE EVEN

1. The Accountant General Punjab, Lahore.
2. The Director Public Instructions (Colleges), Punjab Lahore.
3. **Mr. Muddasir Waheed Malik (PAS / BS-20)** Secretary, Forestry, Wildlife & Fisheries Department Inquiry Officer.
4. **The Deputy Director Colleges, Lahore** / Departmental Representative with the directions to provide necessary and related record after obtaining it from the quarter concerned on behalf of the Authority and assist the Inquiry Officer.
5. The Deputy Director Colleges, Gujranwala & Lahore.
6. District Account Officer, Gujranwala.
7. Principal, Govt. Graduate College, Ghakar Mandi, Gujranwala.
8. PS to Secretary, Higher Education Department.
9. PS to Special Secretary, Higher Education Department.
10. PA to Additional Secretary (E&G), Higher Education Department.
11. The Project Director, AHED/PITB, higher Education Department.
12. The accused officers.


(ABDUL JABBAR) 01/12/2023
Section Officer (Discipline-Male)