



GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT

Dated Lahore the 30th January, 2013

NOTIFICATION

NO.S.O.(CE-III)61-18/2010(18). The Competent Authority is pleased to regularize the services of following Female Lecturers (BS-17), who were appointed, through Punjab Public Service Commission, on contract basis, in the year 2009 with immediate effect. Upon regularization, they are allowed to continue at their present place of posting:-

Sr.	Name of Female lecturer	Subject	Present Place of Posting
1.	Shumaila Mehfooz/ Shumaila Sadiq	Arabic	Govt. P/G College for Women S/Town Gujranwala
2.	Bushra Ghazanfar (Disable Quota)	Botany	Govt. College (W), Samundri, Faisalabad.
3.	Memoona Ramzan (Disable Quota)	Chemistry	Govt. Degree College(W), 365 W.B, Lodhran
4.	Mubbara Sana (Disable Quota)	Education	Govt. Postgraduate College(W), Bahawalnagar.
5.	Asia Ashraf (Disable Quota)	Education	Govt. Degree College(W), Ferozewala, Sheikhpura.
6.	Asma Parveen (Disable Quota)	Education	Govt. Degree College(W), Malakwal, M.B. Din.
7.	Sana Tallat / Sana Sarwar	Phy. Education	Govt. College(W), Township, Lahore.
8.	Rashida Ambreen	English	Govt. College(W), Karkhana Bazar, Faisalabad.
9.	Kaniz Fatima	English	Govt. College(W), Saifabad, Faisalabad.
10.	Naheed Fatima	English	Govt. Degree College(W), Gulshan Colony, Faisalabad.
11.	Afsheen Moeen	English	Govt. College (W), Gulshan Colony, Fsd.
12.	Nazia Parveen	English	Govt. College(W), 266/RB, Khurrianwala, Faisalabad.
13.	Raheela Akhtar	English	Govt. College(W), G.M. Abad, Faisalabad.
14.	Madiha Azeem	English	Govt. College(W), G.M. Abad, Faisalabad.
15.	Rashida Naheed	English	Govt. College(W), D-Type Colony, Faisalabad.
16.	Saba Jamil	English	Govt. Degree College(W), Guru Nanak, Nankana Sahib.

17.	Nadira Khurshid	English	Govt. College(W), Eidgah Road, Faisalabad.
18.	Yusra Younas	English	Govt. College(W), Eidgah Road, Faisalabad.
19.	Naghma Naureen	English	Govt. College(W), Eidgah Road, Faisalabad.
20.	Hina Gul	English	Govt. College(W), Eidgah Road, Faisalabad.
21.	Khalida Nazir	English	Govt. College(W), Eidgah Road, Faisalabad.
22.	Irum Saba	English	Govt. S.E. College, Bahawalpur.
23.	Sadia Abbas	English	Govt. Postgraduate College, Baghdad Road, Bahawalpur
24.	Zaiba Sarfraz	English	Govt. College(W), Eidgah Road, Faisalabad.
25.	Farhat Iqbal (Disable Quota)	Islamiat	Govt. College(W), Khanpur.
26.	Rabia Adnan/ Rabia Kosar	Islamiat	Govt. Degree College(W), Okara-1
27.	Kalsoom Mushtaq	Islamiat	Govt. Degree College(W), Shehar Sultan, G.T. Road, Muzaffargarh.
28.	Shagufta (Disable Quota)	Islamiat	Govt. P/G College for Women S/Town Gujranwala
29.	Ammara Zafar (Disable Quota)	Islamiat	Govt. College(W), Gujranwala.
30.	Maryam Siddiqua (Disable Quota)	Islamiat	Govt. Degree College(W), B-Block Satellite Town, Rawalpindi.
31.	Rukhsana Parveen (Disable Quota)	Islamiat	Govt. College(W), Chakwal.
32.	Itrat Naeem (Disable Quota)	Islamiat	Govt. College(W), Sarai Alamgir, Gujrat.
33.	Mehmoona Abid (Disable Quota)	Islamiat	Govt. College for Women, Choa Syden Shah, Chakwal
34.	Asma Batool	Psychology	Govt. Degree College(W), Gulshan Colony, Faisalabad.
35.	Rukhsana Riaz	Psychology	Govt. Degree College(W), Chak 98/NB, Sargodha.
36.	Nazia Sarwar	Psychology	Govt. Postgraduate College(W), Chandni Chowk, Sargodha.
37.	Nusrat Parveen	Psychology	Govt. Degree College(W), Liaqatabad, Mianwali.
38.	Mehar un Nisa	Psychology	Govt. P/Graduate College(W), Bahawalnagar
39.	Shakila Akbar	Psychology	Govt. Degree College(W), Fort Abas, Bahawalnagar.
40.	Ayesha Khalid	Psychology	Govt. Postgraduate College(W), Bahawalnagar.
41.	Huma Gulraiz	Psychology	Govt. Kulliat-ul-Banat Degree College(W), Lahore.

42.	Ayesha Imtiaz	Psychology	Govt. College(W), Chunian, Kasur.
43.	Rabia Mussarat	Psychology	Queen Marry College Lhr
44.	Rabia Naeem	Psychology	Govt. College(W), Pattoki, Kasur.
45.	Farah Naz	Psychology	Govt. Waris Shah Girls College, Jandiala Sherkhan.
46.	Safia Rasheed	Psychology	Govt. Postgraduate College(W), Katchery Road, Multan.
47.	Misbah Zafar	Psychology	Govt. Degree College(W), Mukhdoom Rashid, Multan.
48.	Haleema Parveen	Psychology	Govt. College(W), Mumtazabad, Multan.
49.	Sadia Musharaf	Psychology	Govt. Degree College(W), Mailsi
50.	Zonish Saiqa Iqbal	Psychology	Govt. College(W), Sarai Sidhu, Khanewal.
51.	Gulnaz Sarwar	Psychology	Govt. College(W), Khanewal.
52.	Khizran Khan	Psychology	Govt. College for Women, Khanewal
53.	Afshan Riaz	Psychology	Govt. Degree College(W), Kot Sultan, Layyah.
54.	Amna Asghar	Psychology	Govt. Degree College(W), Fazilpur, Rajanpur.
55.	Sehar Iqbal	Psychology	Govt. Postgraduate College(W), Sialkot.
56.	Hina Irum	Psychology	Govt. Postgraduate College(W), Satellite Town, Rawalpindi.
57.	Tayyaba Noor	Psychology	Govt. M.A.O. College, Lahore.
58.	Nuzhat Iqbal (Disable Quota)	Punjabi	Govt. Degree College(W), Karror Pacca
59.	Irum Fatima	Sociology	Govt. College for Women Murree Rawalpindi.
60.	Samina Latif	Biology	Govt. College(W) Sadiqabad, R.Y. Khan.
61.	Mehwish Saleem	Biology	Govt. Islamia College(W), Cooper Road, Lahore.
62.	Misbah Ihsan	Biology	Govt. P.G. College (W), Cooper Road, Lhr.
63.	Memooona Naz	Biology	Govt. College(W), Alipur
64.	Mariam Zaheer	Biology	Govt. College of Science Wahadat Road, Lahore
65.	Asma Nosheen	Zoology	Govt. Degree College(W), Bhagowal, Gujrat.
66.	Sajida	Commerce	Govt. Dyal Singh.College, Lahore
67.	Ammara Sattar	Commerce	Govt. Hashmi Memorial College of Commerce, Sabzazar, Lahore.
68.	Shabana Naeem (Disable Quota)	History	Govt. Degree College(W), Kabirwala, Khanewal.
69.	Uzma Shaheen	Pak Study	Govt. Khadija Umer Degree College(W), Tench Bhatta, Rawalpindi.

70.	Shabnam Noor Nabi	History	Govt. College Township, Lahore.
71.	Aasima Yasmeen	Math	Govt. Postgraduate College, Sahiwal.
72.	Kiran Suleman/ Kiran Saeed	Math	Govt. College(W), Gulberg, Lahore.
73.	Nazia Ali	Physics	Govt. Postgraduate College Sahiwal.
74.	Aqeela Kokab (Disable Quota)	Urdu	G. C. W. Phalia
75.	Hina Jamshed	Urdu	Govt. Postgraduate College, Sahiwal.
76.	Mehreen Latif	Urdu	Govt. M.A.O. College, Lahore.

2. The regularization of services of the above said Lecturers shall be governed under the Punjab Civil Servants Act, 1974 and the Punjab Civil Servants (Appointment and Conditions of Services) Rules, 1974 subject to the following Terms & Conditions:-

- (a) They are citizens of Pakistan and are domiciled in Punjab.
- (b) They possess the qualification and experience as prescribed in the relevant service rules of the post.
- (c) They are medically fit and free from any physical defect likely to interfere with the discharge of their duties.
- (d) Their appointment is subject to verification of character and antecedents to the satisfaction of the appointing authority, if not already done.
- (e) Their documents shall be verified by the departmental authorities. If any false information is found to have been furnished by the officials in the process of verification, their services shall be liable to be terminated.
- (f) They are not married to a foreign national in terms of rule 19(2) of the Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974.
- (g) They shall remain on probation in terms of section 5 of the Punjab Civil Servants Act, 1974 and rule 7 of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974.
- (h) The service period of contract employees shall not be counted for any purpose (pension, gratuity, leave etc.) on their appointment under the Punjab Civil Servants Act, 1974 and the rules framed there-under. The salary component of such employees shall be in accordance with the pay scales plus the usual allowances prescribed for the posts against which they are being appointed. They will, however, not be entitled to the payment of 30% social security benefit in lieu of pension or any other pay package being drawn by them.
- (i) The pay of the contract employees being appointed in the basic pay scales shall be fixed at the initial stage of the respective pay scales and the increment(s) already earned during the contract appointment period shall be converted into Personal Allowance. The pay of those appointed on the basis of pay package will be fixed in consultation with the Finance Department. The decision of the Finance Department in this behalf shall be final. The Finance Department shall constitute an Anomalies Committee to resolve the issues arising out of appointments of contract employees on regular basis.
- (j) The contract employees who do not intend to be appointed on regular basis should furnish their option to this effect in writing within 30 days from the date of issuance of their appointment letters by the respective appointing authorities. They may continue with their present employment as per terms and conditions of their contract. However,

no extension in their contract period shall be allowed. Those who intend to be appointed on regular basis need not apply. The option once exercised shall be final.

- (k) They shall be placed at the bottom of the seniority list of the members of the cadre to which they will belong. However, inter-se-seniority of the officials so appointed will be determined in accordance with section 7 of the Punjab Civil Servants Act 1974 and Rule 8 of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974.
- (l) They shall be governed under the Punjab Civil Servants Act, 1974 and the rules framed there-under and instructions/orders issued by the Punjab Government from time to time.

**SECRETARY
HIGHER EDUCATION DEPARTMENT**

NO. & DATE EVEN

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Punjab, Lahore.
2. The Director Public Instruction (Colleges), Punjab, Lahore.
3. The Directors of Education (Colleges) concerned Divisions.
4. The Deputy Directors (Colleges), concerned Divisions.
5. The District Accounts Officers of concerned districts.
6. The Principals concerned.
7. Lecturers concerned.
8. The Incharge Computer Cell/Manager MIS Higher Education Department.
9. Office order file.


SECTION OFFICER (CE-III)